

CURRICULUM VITAE

NAME:

EZRA M.ONDARI-OKEMWA

CURRENT ADDRESS:

Machakos University,
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EDUCATION:

- 2007 **PhD in Knowledge Management**, University of Cape Town, South Africa. Title of Thesis: “**An investigation into the practices, procedures and challenges of knowledge management in government-owned organizations in Kenya**”.
- 1989 ALA-accredited Ms, Post Master Certificate of Advanced Study, both in Library and Information Sciences, with a specialization in **Information Resources Management, Minor: Communication and Media Studies**, University of North Texas, Denton, U.S.A.(SAQA assessed level 8)
- 1985 B.A. 2nd Class Hons (Upper Division) International Relations and African Languages, University of Nairobi, Kenya(SAQA assessed level 6)
- 1980 The Kenya Certificate of Advanced Education: Three Principal Passes, One Subsidiary pass - Cardinal Otunga (Mosocho) High School, Kenya
- 1978 The East African Certificate of Education - Gesusu High School, Kenya

WORK HISTORY

PRESENT

Machakos University: Professor of Knowledge Management in the School of Education seconded as Registrar (**Academic and Students Affairs**): Assisting the Deputy Vice-Chancellor (Academic and Students Affairs) in general administration, planning, financial and budgetary matters; coordinating programmes, syllabi, rules and regulations governing implementation and of academic and research programmes and students’ affairs and conduct in the university examinations; coordinating continuous assessment and university examinations; professional and national examinations; coordinating and preparing teaching and examination timetables; providing secretarial services to all University Senate Committees related to academics and student matters; working closely with the Deputy Vice-Chancellor (Academic and Students Affairs) on the training needs of teaching and technical staff; working closely with academic Departments to ensure success in Professional, Statutory and Regulatory Body Interventions; coordinating administration, planning, finance and processing of examinations, academic transcripts and certificates; communicating, following up and implementing decisions made by University Management Board; any other duties assigned and/or delegated by the Deputy Vice-Chancellor (Academic and Students Affairs) or the Vice-Chancellor .

Teaching and conducting research and supervising postgraduate students in the areas of knowledge management, open access publishing, indigenous knowledge systems, scholarly communication and information resources management.

March 1, 2013 - November 1, 2016

University of Fort Hare: **Professor and Head of Department:** The Department of Library and Information Science: Duties: Charged with departmental administrative duties, Teaching and examining undergraduate and postgraduate students, supervising postgraduate students' research projects and conducting research. Areas of teaching and research: **Knowledge management, Information resources management, Human resource management, Media and communication studies, Public Relations, Management of Media organizations and other duties**

August 1, 2011 – Feb 28, 2013

University of Fort Hare: **Associate Professor and Head of Department:** The Department of Library and Information Science: Duties: Charged with departmental administrative duties, Teaching and examining undergraduate and postgraduate students, supervising postgraduate students' research projects and conducting research. Areas of teaching and research: **Knowledge management, Information resources management, Human resource management, Media and communication studies, Public Relations, Management of Media organizations and other duties**

August 1, 2007 – July 30, 2011

University of Fort Hare: **Senior Lecturer and Head of Department:** The Department of Library and Information Science: Duties: Charged with departmental administrative duties, Teaching and examining undergraduate and postgraduate students, supervising postgraduate students' research projects and conducting research. Areas of teaching and research: **Knowledge management, Information resources management, Human resource management, Media and communication studies, Public Relations, Management of Media organizations and other duties**

Jan 07 – July 07

University of South Africa, Department of Information Science: **Lecturer**
DUTIES: Teaching and examining undergraduate and postgraduate students, supervising postgraduate students' research projects and conducting research. Areas of teaching and research: **Knowledge management, Information resources management, Human resource management, Media and communication studies**

1997- 2006

Moi University, Eldoret, Kenya, Faculty of Information Sciences - Lecturer
DUTIES: Teaching undergraduate and postgraduate students, supervising postgraduate students' research projects, conducting research and tutorials and examining students. Areas of research and teaching interests: **Knowledge Management, Information and Human resources management, media and communication studies, provision of information for poverty eradication, development and training.**

1997-2006

Kenya Institute of Management:
Part-time **Consultant/Trainer**
Duties: Training and consulting for the Kenya Institute of Management, Eldoret Branch. Areas of training and consultancy include human resources management, management, training, public relations, organizational behaviour and knowledge management.

- 2004-2005 **University of Cape Town** - Part-time Research Assistant – Indigenous knowledge System Project, Centre for Information Literacy, University of Cape Town. Assisting in an NRF-funded research project on indigenous knowledge which started in May 2004.
- 1991-96 **Jomo Kenyatta University of Agriculture and Technology** - Assistant Librarian in charge of Acquisitions Unit/Book shop Manager.
DUTIES: Reference, on-line searching, reviewing and recommending books for purchase, liaising with teaching staff in determining which books and other information materials to be purchased and other duties
- 1990-91 **Kenya National Archives and Documentation Services** - Librarian
DUTIES: Reference, on-line searching, assisting patrons to locate information, reviewing books and recommending for purchase and other duties.
- 1987-1990 **University of North Texas Libraries**, Denton, Texas - Graduate Library Assistant,
DUTIES: Manning The Reference Desk, answering reference questions, on-line searching, was assisting patrons to locate information using manual and electronic information sources and other duties.
- 1985-86 **Teachers' Service Commission of Kenya**
Graduate Secondary School Teacher
DUTIES: Teaching and preparing secondary school students for national examinations

ABILITIES

- Computer literate
- Excellent communication abilities with people of diverse cultural backgrounds
- Equipped with excellent managerial abilities

Publications

Journal Articles and Conference Proceedings papers

Ondari-Okemwa, E (2016). Developing digital information literacy at institutions of higher learning in sub-Saharan Africa: opportunities and challenges. In: *Digital transformation and the changing role of libraries and information centres in the sustainable development of Africa*. ISBN: 978-0-7978-0408-1. Conference proceedings of the Standing Conference of Eastern, Central and Southern Africa Library and Information Association (SCECSAL XXII), 25-29 April 2016, Convention Centre, Royal Swazi Sun, eZwilini, Swaziland, PP. 1-20.

S. Muzondo and E. Ondari-Okemwa (2015). Impact of organizational culture on internal knowledge production: a case study of the Africa Institute of South Africa. *Mousaion: South African Journal of Information Studies*, 33(1): 1-22.

Ondari-Okemwa, E. 2014. Ethical issues and indigenous knowledge production and use in sub-Saharan Africa in the 21st century. *Mediterranean Journal of Social Sciences*, 5(23):2389-2396.

Ondari-Okemwa, E. 2011. Knowledge production and distribution by institutions of higher education in sub-Saharan Africa: Opportunities and challenges. *South African Journal of Higher Education*, 25(7): 1447-1469.

Ondari-Okemwa, E. 2011. The strategic importance of identifying knowledge-based and intangible assets for generating value, competitiveness and innovation in sub-Saharan Africa. *South African journal of Libraries and Information Science*, 77(1):138-154.

Ondari-Okemwa, E. 2010. The strategic relevance of the identification of intangibles in the knowledge economy. In *Proceedings of 1st International Conference on Leadership and Management for Sustainable Development*, Hosted by : UNISA Graduate School of Business Leadership (SBL), October 6-8, 2012, 33-51.

Ondari-Okemwa, E. 2010. The strategic relevance of the identification of intangibles in the knowledge economy. In *Proceedings of the 1st International Conference on Leadership and Management for Sustainable Development*, UNISA School of Business Leadership, Midrand, 6-8 October 2010, 33-51. ISBN: 978-1-86888-651-7

Ondari-Okemwa, E. and Smith, G.J. 2009. The role of knowledge management in enhancing government service delivery in Kenya. *South African Journal of Libraries and Information Science* 2009, 75(1):28-39.

Minishi-Majanja, M. and Ondari-Okemwa, E. 2009. Enhancing government basic service delivery and performance effectiveness in sub-Saharan Africa through e-governance. *Mousaion*, 27(2):17-35.

Ondari-Okemwa, E. 2008. Knowledge management practices in the South African civil service. In *Proceedings of the 5th International Conference on Intellectual Capital and Knowledge Management*, New York Institute of Technology, New York, USA, 9-10 October 2008. Ed. Kevin O'Sullivan, 377-387.

Ondari-Okemwa, E. 2007. Scholarly publishing in sub-Saharan Africa in the 21st century: challenges and opportunities. *First Monday*, 12(10), October 2007, [Online]: <http://www.uic.edu/htbin/cgiwrap/bin/ojs/index.php/fm/article/view/1966/1842>

Ondari-Okemwa, E. and Smith, G. 2007. Knowledge Management and enhanced government-service delivery in Kenya. In *Proceedings of the 4th International Conference on Intellectual Capital, Knowledge Management and Organizational Learning*, University of Stellenbosch Business School, South Africa, 15-16 October. Ed. Dan Remenyi, 285-292.

Ondari-Okemwa, E. and Minishi-Majanja, M. (2007), "Knowledge management education in Departments of Library and Information Science in South Africa. *South African Journal of Libraries and Information Science*, Vol. 73 No.2, pp. 136-146.

Ondari-Okemwa, E. (2006), "Knowledge management in a research organization: International Livestock Research Institute (ILRI)," *International journal of Libraries and Information Services*, Vol.56 No1, PP.63-72.

Ondari-Okemwa, E. (2004), "Impediments to promoting access to global knowledge in sub-Saharan Africa," *Library Management*, Vol. 25, No. 8/9, PP.361-375.

Ondari-Okemwa, E. (2002) "Challenges of Harnessing Virtual Information Resources in Kenya: The case of the African Virtual University," *Journal of Information Science*, Vol.28 No.4, pp.321-329.

Ondari-Okemwa, E. (2000) "Training needs of practicing professional library staff in the Kenyan public university libraries: a critical analysis," *Library Management*, Vol. 21, No.5, pp. 257-268.

Ondari-Okemwa, E. (1999), "Managing a library automation project: the Moi University experience," *Library Management*, Vol.20No.4, pp. 228-234.

Book/s

Ondari-Okemwa, E. 2009. *Knowledge management in sub-Saharan Africa government agencies: The case of Kenyan government-owned organizations*. Germany, Koln: Lambert Academic Publishing. ISBN: 978-3-8383-1481-5

Book Chapters

Ondari-Okemwa, E. 2016. Information-Seeking behaviour of users in the digital libraries' environment in sub-Saharan Africa. In Tella, A. *Information-seeking behaviour and challenges in digital libraries*. Publisher: IGI Global disseminator of Knowledge, Hershey, Pennsylvania, USA, Chapter Two, PP. 25-41

Ondari-Okemwa, E. 2013. Educating and training knowledge workers on management and valuation of intangible assets in a knowledge economy. In Buckley, S. and Jackvljevic (Eds.) *Knowledge management innovations for interdisciplinary education: Organizational applications*. Publisher: IGI Global Disseminator of Knowledge, Hershey, Pennsylvania, USA, pp. 233-253.

Ondari-Okemwa, E. 2010. Open access as an alternative mode of scholarly publishing and enhancement of knowledge production in sub-Saharan Africa. In Ngobeni S. *Scholarly publishing in Africa: Opportunities and impediments*, pp. 199-219.

MOST RECENT PAPERS PRESENTED AT CONFERENCES

Ondari-Okemwa, E. 2016. Developing digital information literacy at institutions of higher learning in sub-Saharan Africa: opportunities and challenges (keynote paper). 22nd Standing Conference of Eastern, Central and Southern Africa Library and Information Associations, Convention Centre, Royal Swazi Sun, eZulwin, Swaziland, 25-29 April 2016.

Moyo, M and Ondari-Okemwa, E. 2014. Perceptions of students on information literacy intervention at two South African universities. The European Conference on Information Literacy 2014, Hotel Valamar Lacroma, Dubrovnik, Croatia, 20-23 October 2014.

Ondari-Okemwa, E. 2014. The Role of Academic Libraries in Facilitating Access to Digital Information in Sub-Saharan Africa in the 21st Century. Annual International Conference on Library and Information Science, 2014 – Organized by Athens Institute for Education and Research, St. George Lycabettus Botique Hotel, Athens, Greece, 3-8 August 2014.

Ondari-Okemwa, E. 2014. Open access and scholarly publishing in sub-Saharan Africa: Opportunities and challenges. The 2nd Annual Peer Review and Research Publishing Summit. Organized by AMC International, Southern Sun Hotel, O R Tambo International Airport, Johannesburg, South Africa, 23-25 April 2014.

Ondari-Okemwa, E. 2013. Ethical issues and indigenous knowledge production and use in sub-Saharan Africa in the 21st century. The 5th International Conference on Information, Capital, Property & Ethics (ICPE-2013). Organized by at Tsurumi University, Yokohama, Japan . Organized by the Department of Library, Archival and Information Studies, Tsurumi University, Yokohama, Japan, 6-7 December, 2013.

Ondari-Okemwa, E. 2011. The role of library schools in shaping the changing patterns of scholarly communication. Stellenbosch University 2011 Annual Symposium, JS Gerick Library Auditorium, Stellenbosch University, South Africa, 17-18 November 2011. **(I chaired a Session)**

Ondari-Okemwa, E. 2011. Training of LIS professionals in a changing environment: the case of South Africa. Library and Information Association of South Africa (LIASA) 13th Conference, East London International Conventional Centre, East London, South Africa, 3-7 October 2011. **(I presented a plenary paper and chaired two sessions)**

Ondari-Okemwa, E. 2010. The strategic relevance of the identification of intangibles in the knowledge society. 1st International Conference on Leadership and Management for Sustainable Development, UNISA Graduate School of Business Leadership, Midrand, South Africa, October 6-8, 2010. (I chaired a session)

Ondari-Okemwa, E. 2010. The Strategic Relevance of the Identification of Knowledge-based and Intangible Assets in sub-Saharan Africa. 6th Annual International Conference on Knowledge Management and Applied Technological Innovations for Sustainable Development, Moi University, Eldoret, Kenya, September 7-11, 2010. (I chaired a session)

Ondari-Okemwa, E. 2009. Knowledge production through scholarly publishing in sub-Saharan Africa: a bibliometric analysis of the period 1996-2007. Second International Public Knowledge Scholarly Publishing Conference, Simon Fraser University, Vancouver, British Columbia, Canada, July 8-10, 2009.

Ondari-Okemwa, E. 2009. Open access as an alternative mode of scholarly publishing and enhancement of knowledge production in Sub-Saharan Africa. International conference organized by the African Institute of South Africa, Birchwood Hotel, Johannesburg, 28-29 May, 2009.

Ondari-Okemwa, E. 2008. Knowledge management practices in the South African civil service. A paper presented at the 5th International Conference on Intellectual Capital and Knowledge Management, New York Institute of Technology, USA, 9-10 October 2008.

Ondari-Okemwa, E. 2007. Mobilizing and producing knowledge for achieving the Millennium Development Goals in sub-Saharan Africa. A paper presented at the Development Bank of Southern Africa Knowledge Week, October 20-23, Midrand, Johannesburg, South Africa.

Ondari-Okemwa, E. and Smith, G. 2007. Knowledge management and enhanced government service-delivery in Kenya. Fourth International Conference on Intellectual Capital, Knowledge Management and Organisational Learning, University of Stellenbosch Business School, South Africa, 15-16 October.

Ondari-Okemwa, E. and Minishi-Majanja, M. Enhancing governance, performance and effectiveness to deliver government services in sub-Saharan Africa through knowledge management. Knowledge Management Africa Conference, Nairobi, Kenya, July 17-19, 2007.

Ondari-Okemwa, E. Scholarly publishing in sub-Saharan Africa in the twenty-first century: challenges and opportunities. International Public Knowledge Project Conference, Vancouver, British Columbia, Canada, July 11-13, 2007.

Ondari-Okemwa, E. and Minishi-Majanja, M. Knowledge Management education in Departments of Library and Information Science in South Africa. Progress in Library and Information Science in South Africa (ProLISSA) Conference, Pretoria, South Africa, November 2-3, 2006.

ON-GOING RESEARCH ACTIVITIES

1. Open access as an alternative mode of enhancing scholarly publishing and production of knowledge in sub-Saharan Africa.
2. The role of sub-Saharan African universities in training knowledge workers
3. Organizational learning and performance improvement in Kenyan parastatals
4. Indigenous knowledge and development in sub-Saharan Africa
5. Knowledge management education in the departments of Library/Information Science in South Africa

MEMBERSHIP

1. African Technology Policy Studies
2. Knowledge Leadership Associates (Western Cape)

3. LIASA
4. Public Knowledge Project (Vancouver, Canada)

SUPERVISION OF POSTGRADUATE STUDENTS

Doctor of Philosophy:

“Availability and accessibility of educational information to learners in selected high schools in South Africa.” By Stella O. Oyediran-Tidings. A doctor of Philosophy thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2017.

“Knowledge sharing as a means of improving municipal governance in Limpopo municipalities.” By Dikotla, Maoka, A. Doctor of Philosophy thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2016.

“The role of indigenous knowledge in agriculture and environmental : A case of Gutu District, Zimbabwe.” By Obert Wutete, Doctor of Philosophy thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2014.

“An analysis of the content of information literacy programmes in South African institutions of higher learning: A study of Rhodes University and the University of Fort Hare. A doctor of Philosophy Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2014.

“Knowledge retention strategies in three SADC public broadcasting corporations: a study of the South African Broadcasting Corporation (SABC), Department of Broadcasting Services (DBS) (Botswana) and Zimbabwe Broadcasting Corporation (ZBC).” By Peterson Dewah, Doctor of Philosophy Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2012.

Masters’ Degrees:

“An evaluation of knowledge sharing as a knowledge management tool in public libraries in Cape Town, Western Cape Province, South Africa.” By Vuyokazi Tatana, Master of Library and Information Science Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2015

“The information-seeking behavior of economically disadvantaged communities: a case study of the Amsterdam community in the Mpumalanga Province of South Africa.” By Chemezie Obi, Master of Library and Information Science Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2014.

“Information-seeking behavior of postgraduate students: a study of Rhodes University and the University of Fort Hare.” By Madireng Jane Monyela, Master of Library and Information Science Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2014.

“The use of Internet-based information sources by postgraduate students: a survey of three universities in the Eastern Cape, South Africa. By Sarlomie Mbasera, Master of Library and Information Science Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2012.

“The effects of the brittle national information policy framework on information services in Malawi.” By Hambani Adamson Gausi, Master of Library and Information Science Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2012

“Knowledge production in a think tank: A case study of the Africa Institute of Africa (AISA).” By Shingirirai Muzondo, Master of Library and Information Science Thesis, Department of Library and Information Science, University of Fort Hare, South Africa, 2010.

"Conservation of Information Materials in University Libraries in Kenya: A Case Study of Moi University," by Iddi, Webukha Juma, Department of Library and Information Studies, Moi University, 2001.

Jane Kimbwarata (2000) “An analysis of the Information Needs and Information-Seeking Behaviour of Kenyan Research Medical Scientists: The Case of KEMRI.” Master of Philosophy (M.Phil) Thesis, Department of Library and Information Studies, Moi University.

EXAMINATION OF MASTER OF PHILOSOPHY (M.PHIL) THESES

"Accessibility to Information Resources by the Public Secondary School Population: A Case Study of Eldoret Municipality," by Mathenge, Loise, Department of Library and Information Studies, Moi University, 2000.

"The Problems Secondary School Personnel Encounter as they Implement Computer Use in their Schools: A Study of Secondary Schools in Uasin Gishu District," by Makewa, Lazarus Ndiku, Department of Educational Communication Technology, Moi University 2001

Fidelis Katonga Mutisya (1999) “Provision of Business Information to Business and Industrial Community in Kenya: The Case of Machakos Municipality”. Master of Philosophy (M.Phil) Thesis, Department of Library and Information Studies, Moi University

External Examination

Doctoral Theses:

“A model for information access and flow for electronic governance in selected local governments in Uganda. By Denis Asiiimwe Katebire, 2016, University of South Africa (UNISA), Pretoria

“Access and use of poultry management information in selected rural areas of Tanzania” By Grace, E.P. Mosoffe, 2014, University of South Africa (UNISA).

“Information-seeking Behavior of Humanities/Arts International Postgraduate Students in Public Universities in KwaZulu-Natal, South Africa.” By Moitse Majyambere, 2014, University of KwaZulu-Natal.

“Academic integration of libraries at universities of technology (UoTs) in South Africa.” By Shirlene Neerpath, 2013, Doctorate of Technology, Durban University of Technology, South Africa.

Master’s Theses:

“The status and development of infopreneurship in selected cities in Nigeria and South Africa.” By Mudia Osborbone Iwurie, University of Zululand, South Africa

“In-house indexing of periodical literature: a case of the University of Nairobi library, Kenya”. By Matanji, Peter, H.M. 2011, UNISA.

“An evaluation of Library and Information Science Curricula in Zimbabwe”. By N. Pasipamre, 2012, National University of Science and Technology, Bulawayo, Zimbabwe

AWARDS

National Research Foundation (NRF) Rating - C3 – Since 1st January 2012

Literati Club Awards for Excellence, 2000. Highly commended Award for “Managing a Library automation project: the Moi University experience

SHORT COURSES ATTENDED

“Training of Trainers Course” - by The Kenya Institute of Management from 9th to 10th March, 2000. Certificate of attendance awarded.

REFERENCES

Professor Peter Mwita,
Deputy Vice-Chancellor (Research, Industry and Linkages),
Machakos University,
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Machakos
Tel 0721429770
Email: dvc-ril@mksu.ac.ke

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Prof Joseph Kiplang’at,
Professor of Library and Information Sciences and
Deputy Vice-Chancellor (Administration, Planning and Infrastructure),
Technical University of Kenya,
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Prof Nathan Oyori Ogechi,
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Prof Ibrahim Oanda Ogachi
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