

# **The Impact of Management Staff Members on Motivation and Student Attainment: A Case Study of Yobe State Polytechnic, Geidam, Nigeria.**

by

malah kachallah

email:kmalah@gmail

## **ABSTRACT**

The purpose of this study was to examine the impact of management staff members on motivation and student attainment. Literature on educational management and motivation was critically reviewed to generate the research questions. From the research questions the questionnaire items were developed. The items were divided into five subscales. These are leadership and communication, motivation and instruction, resources and facilities, student freedom and welfare. The scores of five subscales were weighted based on percentage to examine the level of satisfaction and dissatisfaction of the students in respect to the administration towards motivation and enhancement of student attainment. The SPSS software was used to determine central tendency, measure of spread, group statistics and non-parametric correlations among the subscales. The findings showed that there were dissatisfaction and some degrees of associations among four subscales.

Keywords: Motivation, Student Attainment, Educational Management and Staff Members