



**MACHAKOS UNIVERSITY**  
**EXTERNAL RE- ADVERTISEMENT – 2<sup>ND</sup> DECEMBER, 2025**

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**DECLARATION OF A VACANCY**

**Institution Profile**

Machakos University, a successor of Machakos University College was awarded a Charter on 7<sup>th</sup> October 2016 and is located one (1) Km from Machakos Town along the main Machakos – Wote road.

The Vision of the University is: “Excellence in transformative scholarship and community service;” whereas the Mission of the University is: “To provide scholarship through Teaching, Training, Research and Innovation; and community service for sustainable industrial and socioeconomic transformation.”

The University wish to invite applications from suitably qualified and experienced applicants with excellent credentials to fill the following teaching vacant position:

- a) Teaching Position;
  - i) Lecturer – Grade 12

**Terms of Engagement**

This is as indicated against the position.

Applicants who qualify for the position are requested to apply for the following position as per the Career Progression Guidelines for Machakos University Academic staff (*Available in the University website, [www.mksu.ac.ke](http://www.mksu.ac.ke)*)

S/No	School	Department	Position and Specialization	Grade	Post
1.	Agriculture, Environment and Health Sciences	Health Sciences	Lecturer (Clinical Nutrition)	12	1

**a) Lecturer ~ Ref. MksU/L/03/25 (4 Posts) Permanent Requirements for Appointment**

For appointment to this grade, a candidate must:-

- i) Have an earned PhD degree or its equivalent from an accredited and recognized University.

Be registered with the relevant professional body (where applicable).

**OR**

- i) For special cases/disciplines (Engineering, Medicine, Nursing, Public health), have a Master's degree in the relevant field from an accredited and recognized University plus at least three (3) years of teaching experience at University level or in research /industry.
- ii) A minimum of 24 research and publication points of which 16 should be in refereed journal(s) or one (1) post-secondary school book or four(4) book chapters in relevant fields for at least undergraduate studies level.
- iii) Registered with the relevant professional body (where applicable).

**Duties and Responsibilities**

- a) Develop teaching materials, teach, and mentor both the undergraduate and postgraduate students.
- b) Set, moderate and mark examinations for both the undergraduate and postgraduate students.
- c) Provide supervision services to students on their projects/dissertations/theses at undergraduate and postgraduate levels.
- d) Participate in the development and preparation of annual faculty plans.
- e) Participate in the development of undergraduate and postgraduate courses.
- f) Initiate and participate in research projects.
- g) Provide professional and community services.
- h) Initiate linkages with industry players.
- i) Organize academic trips.
- j) Supervise educational activities/projects/thesis.
- k) Assess industrial attachments for both the undergraduate and postgraduate students.
- l) Attend and participate in seminars/workshops/conferences in relevant fields
- m) Participate in planning, development, implementation and evaluation of curricular activities in the department.
- n) Carry out research in the area of specialization and providing consultancy services to the community.
- o) Participate in the departmental ad-hoc committees and other activities for effective and efficient management of the department and faculty.

- p) Carry out administrative and other duties and responsibilities as may be assigned by the Chairman of Department from time to time.

### **Mode of Application**

Applicants must:

- i) Submit soft copies of the letter of application, a filled and signed Job Application Form available in the University website, academic certificates, testimonials and updated curriculum vitae with full details of academic and professional qualifications, experience, current salary, publications and supervision of postgraduate students (where applicable).
- ii) Update individual google scholar accounts to include all publications (where applicable).
- iii) Show evidence of attracted funds, academic programmes developed, membership to professional bodies (where applicable).
- iv) Send the soft copy (one running pdf file) of the application details to [dvcapf@mksu.ac.ke](mailto:dvcapf@mksu.ac.ke) and copy to [hr@mksu.ac.ke](mailto:hr@mksu.ac.ke) so as to be received not later than 9<sup>th</sup> December, 2025.

**“Applicants who responded to our advert dated 18<sup>th</sup> November, 2025 need not to reapply.”**

**N/B: Only short-listed applicants will be contacted. Machakos University is an Equal Employment Opportunity employer and applicants of either gender or with any disability are encouraged to apply.**